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2020 Speaking Topics



Must-Haves to Engage Today's Employees

Are you leveraging the six value categories that deeply matter to employees? How about the 28 factors that actively engage them? Attracting and retaining talent is more difficult than ever before. The shrinking talent pool and changing employee expectations present tremendous obstacles. Money alone cannot solve this problem any longer. Learn how to mix a potent Total Rewards Value Cocktail to attract, retain, and engage top talent without breaking the bank.



Four Hacks to Transform HR

Four field-tested shortcuts that can jump-start and accelerate HR's journey to becoming a strategic business partner. Today, the success of organizations is directly tight to HR's ability to find new and innovative ways to attract and retain talent and create work experiences that are enabling employees to bring their full selves to work. The 4 Hacks offer a field-tested blueprint that can be immediately applied to shift HR's work focus from transactional to transformative.

"Wow, Michael! What an outstanding session! Yours were the highest scores of the 3-day program." [Overall rating 4.89/5]

Billie Carson, Senior Vice President, UCS

Featured in:



BIO

As a Senior HCM Strategy Consultant with Kronos, Michael Puck is passionate about advocating the importance of people-centric processes that enable a strategic HR focus and drive business performance.

Puck has over 20 years HR experience, partnering with business leaders and guiding large functional teams in shaping business cultures, implementing HR, Benefits and SaaS solutions that enabled his customers to unlock new levels of employee and business performance.

Puck graduated from the German Air Force Academy, and his eight-year term as officer and platoon commander only bolstered his belief that putting people first is vital to the success of the team and of the organization at large. During his time in the military, he earned a degree in business and a postgraduate degree in economics from VWA in Essen, Germany. Additionally, Puck is a Senior Certified Professional with the Society of Human Resource Management (SHRM-SCP), a published author and frequent speaker.

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